

## Senior Environmental Health Officer

**Our Destination 2030:** Great Care for Central Queenslanders strategy will shape the future of healthcare across our region and support our aim for Central Queenslanders to be amongst the healthiest in the world. Great staff working in great teams with a culture of supporting and investing in our people's future. Find out more visit online

[www.health.qld.gov.au/cq/destination-2030](http://www.health.qld.gov.au/cq/destination-2030)

*Great People, Great Place to Work*



### Role Details

<b>Role Title</b>	Senior Environmental Health Officer	<b>Classification</b>	HP4
<b>Status</b>	Permanent Full Time	<b>Salary</b>	\$62.75 - \$67.53 p.h.
<b>Unit/Facility</b>	CQ Public Health Unit	<b>Total Package</b>	Up to \$152,776 p.a.
<b>Location</b>	Longreach*	<b>Contact</b>	Angela Rea (07) 4920 6990
<b>Job Ad Reference</b>	RK4G580201	<b>Closing Date</b>	Wednesday, 28 August 2024

\*Please note: This position reports to the CQ Public Health Unit based in Rockhampton

### Public Health Unit

Central Queensland Public Health Unit provides services to both the Central Queensland and Central West regions. Our team includes Epidemiologists, Public Health Medical Officer, Public Health Nurses, Environmental Health Officers, Public Health Data Officer, and Business Support staff.

Public Health Units focus on:

- Protecting health.
- Preventing disease, illness, and injury.
- Promoting health and wellbeing at a population or whole of community level.

### The Opportunity

Deliver complex regulatory and non-regulatory environmental health services across CQHHS to protect, promote and prevent risks to the community arising from environmental health hazards that impact on the natural and built environment and human health.

### Total Package

- 12.75% employer superannuation contribution
- Annual leave loading 17.5%
- Salary packaging
- Work/life balance, variety, and flexibility
- Employee Assistance Program

CQ Health  
Living our values

#### Care

We are attentive to individual needs and circumstance

#### Integrity

We are consistently true, act diligently and lead by example

#### Respect

We will behave with courtesy, dignity and fairness in all we do

#### Commitment

We will always do the best we can all of the time

## The Role

### Environmental Health Practice

- Demonstrate high level expertise, knowledge and problem-solving skills to research and deliver complex environmental health services, across multiple program areas, to identify evidence-based options and recommend appropriate interventions and enforcement strategies.
- Exercise independent judgement and high-level evidentiary skills and experience to undertake complex investigations of relevant health legislation, with infrequent professional supervision.
- Provide professional mentorship and guidance, in relation to routine procedures and practices, to less experienced environmental health staff and work experience students.

### Communication and Partnerships

- Provide high level advice to internal and external stakeholders and prepare comprehensive reports and submissions on environmental health issues to a more Senior Environmental Health Officer.
- Contribute to and work within a multi-disciplinary team and with key stakeholders in the delivery of environmental health services.
- Advocate for and apply culturally relevant and ethical approaches to environmental health programs and interventions, in particular for Aboriginal and Torres Strait Islander peoples and culturally and linguistically diverse groups across the service area by using high level interpersonal and written communication skills.
- Support continuous improvement of local service delivery through contribution to the development of environmental health practices, enforcement, policies, and protocols.
- Contribute to continual learning and development of environmental health practice knowledge and expertise through active learning within a team and by engaging in ongoing, relevant professional development and training activities and research.

## Mandatory Qualifications / Professional Registration / Other Requirements

- **Mandatory qualification/s:** The successful applicant must hold a tertiary degree (or equivalent) qualification that is accredited by the Environmental Health Australia or deemed eligible for appointment by the Queensland (Qld) Health Environmental Health Officer Appointments Review Committee.
- **Proof of identity documents:** Candidates must provide certified copies of requested proof of identity documents for the purposes of General Criminal History and National Police Certificate checks.
- **Proof of qualification:** Appointment to this position requires proof of qualification and if applicable registration or membership with the appropriate registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.
- **Disclosure of Serious Disciplinary History:** Under the [Public Sector Act 2022](#), applicants are required to disclose any previous serious disciplinary action taken against them.
- **Shift work:** Appointees will be required to work all shifts in accordance with the unit roster.
- **Licence to operate vehicle:** This position requires the incumbent to operate a class C motor vehicle and an appropriate licence endorsement to operate this vehicle is required. Proof of this endorsement must be provided prior to the commencement of duty.
- **Travel:** Travel throughout the health service may be required as part of this position.
- **Vaccine Preventable Diseases:** It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment [Health Employment Directive No. 01/16](#):
  - Measles, Mumps, Rubella (MMR)
  - Varicella (chicken pox)
  - Pertussis (whooping cough)

- Hepatitis B
- All new employees who will be working in clinical areas must be assessed for their risk of tuberculosis and screening undertaken if required.

Further vaccinations may be required due to risks for a role; examples include:

- Hepatitis A – Workers in regular contact with untreated sewerage
- Q Fever – Research or Laboratory staff regularly handling specimens
- Influenza

## **How you will be Assessed**

You will be assessed on your ability to demonstrate the best fit for the role. Within the context of the responsibilities described under 'The Role', the ideal applicant will be someone who can demonstrate the following:

### **Environmental Health Practice**

- Demonstrated high level of knowledge, expertise and skill in environmental health practice and service delivery including water management and vector surveillance and control.
- Demonstrated ability to provide advanced environmental health services and deal with complex issues, where established principles, procedures and methods require some expansion, adaptation, or modification.
- Demonstrated ability to participate in a single-discipline or multi-disciplinary team and provide mentorship and guidance to less experienced environmental health staff to ensure the maintenance of professional standards.

### **Communication and Partnerships**

- Demonstrated ability to utilise professional judgment and decision-making skills to undertake duties independently without the need for direct professional supervision.
- Demonstrated ability to provide high level environmental health advice to line managers and partners, regarding service delivery and improvement opportunities.
- Demonstrated ability to apply effective written and interpersonal communication skills and the ability to apply culturally relevant and ethical approaches to communicate and collaborate effectively with organisations and communities including Aboriginal and Torres Strait Island people.
- Demonstrated ability to contribute to the development of professional practices to enhance local service improvement initiatives.

### **Leadership and Management**

- Demonstrated ability to self-manage work activities and impart professional knowledge to environmental health colleagues.

### **Knowledge Management**

- Demonstrated commitment to continually develop environmental health practice knowledge and expertise.